

## Princeton Middle School Bullying: Negative Consequences

Behaviors	Consequences and Number of Offenses			
	First Offense	Second Offense	Third Offense	Additional Incidents
<b>Level 1</b>				
Teasing/Name-calling, Gossiping, Cyber bullying, Spreading Rumors, Inappropriate language/gestures	Education, parent contact, report form	Additional education, parent contact, detention	Individual plan, parent contact, ISS	Review plan, Parent meeting, ISS, possible OSS, other consequences
<b>Level 2</b>				
Exclusion, Physical Contact (Hitting, Kicking), Damaging/Theft of Property, Obscene language, Intimidation	Education, parent contact, detention, possible ISS, report form	Additional education, parent contact, additional detention, ISS	Individual plan, parent contact, ISS, possible OSS, possible PRO contact, other consequences	Review plan, Parent meeting, ISS, possible OSS, possible PRO contact, other consequences
<b>Level 3</b>				
Physical Violence (hitting, kicking, punching, threats, slapping), sexual/racial harassment, continued harassment	Education, parent contact, ISS, possible OSS, possible PRO contact, possible lost privileges, report form	Individual plan, parent contact/meeting, ISS, possible OSS, possible PRO contact, possible lost privileges	Review plan, parent meeting, ISS, possible OSS, possible PRO contact, possible lost privileges, other consequences	Review plan, parent meeting, ISS, possible OSS, possible expulsion, possible PRO contact, possible lost privileges, other consequences

### **Additional Information:**

- Report form: As incident(s) occur, record on original report form and/or fill out an additional "Bullying/Harassment Incident Report Form" as needed.
- Education may include counselor referral, videos, learning packets, conferences with student, processing sheet, restitution, etc.
- Terminology: ISS- In school suspension, OSS- Out of school suspension, PRO- Police resource officer
- Lost privileges may include but is not limited to: passing time, activities, lunch/recess, escort schedule, bus service, field trips, group activities, etc.

- Staff are encouraged to address Level 1, First and Second offenses and with discretion, Level 2, First offense. All staff who fill out a discipline referral: contact parents, list/attach interventions, and other helpful information.
- Severe behaviors may lead to more severe consequences as outlined in District #477's policies. Administration has the discretion to assign more severe consequences based on the severity of the incident.