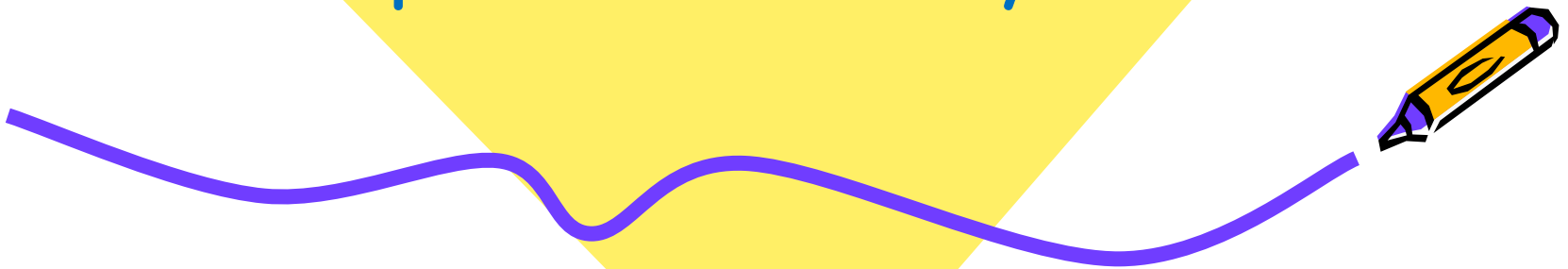


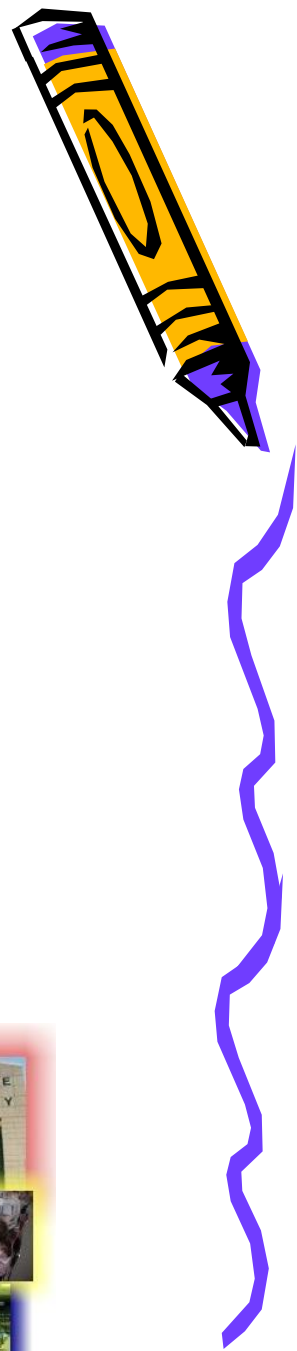


# Increasing 5:1 Ratio of Positives to Negatives

Kris Harlan, Becky Nies, Trish Ludwig,  
Maple Lake Elementary School



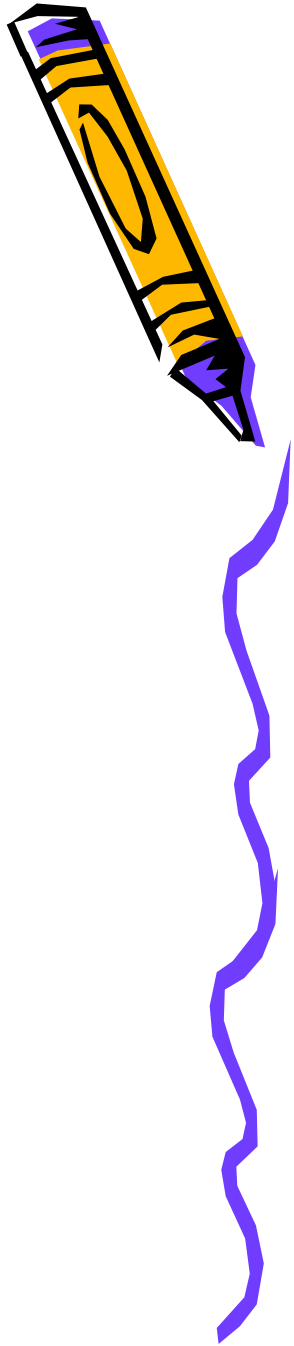
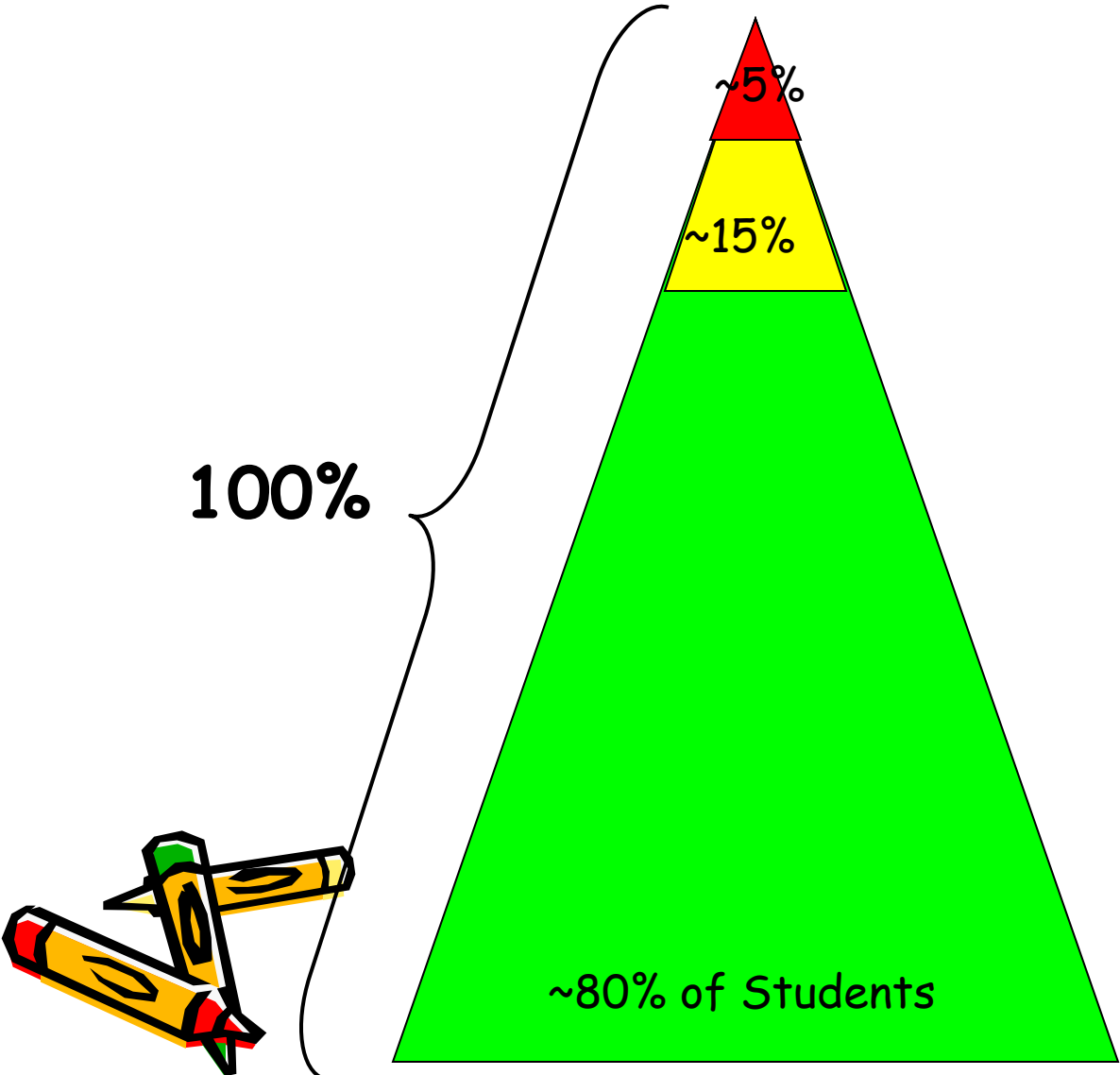
# Maple Lake Schools



- Grades K-6 building and 7-12 building
- Just under 1,000
- 27% free/reduced
- ADSIS School
  - Elementary: 7<sup>th</sup> year
  - High School: 1<sup>st</sup> year
- PBIS School
  - Elementary: Cohort 2
  - High School: Cohort 4
- Reward school 2011/12 and 2012/13
- Exemplar PBIS School 2013/14

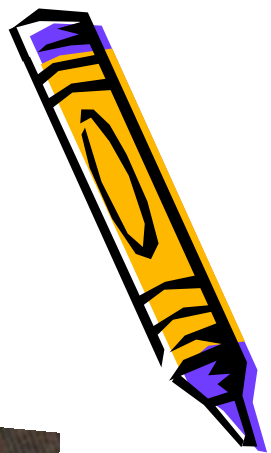


CONTINUUM of SWPBIS



# Communication

- Post Cards
- Phone Calls
- Locker notes



# School-wide Celebrations



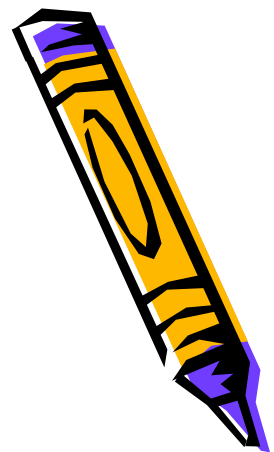
Irish Pride Celebration Nomination		Irish Pride
I would like the following student(s) recognized on the next Irish Pride Celebration Day: _____		
_____		
_____		
Here is a description of how he/she/they showed their Irish Pride: _____		
_____		
_____		
_____		
_____		
Text Box		
Submitted by: _____	Date: _____	
Submissions are subject to approval by Mrs. Harlan and may be shared in the classroom or at the Irish Pride Celebration.		





# Shamrocks

- Shamrocks are handed out to individual students demonstrating school-wide expectations
- All school staff are involved (teachers, assistants, office staff, cafeteria workers, custodians...), as well as bus drivers and community businesses



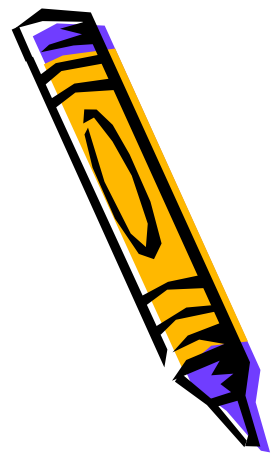






# Shamrock Stop-

Students turn in shamrocks to the office for drawings

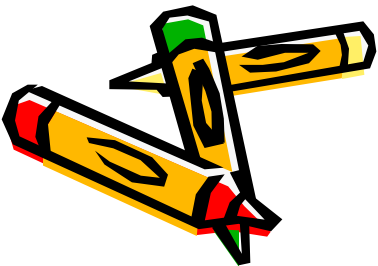


# From prizes to coupons



 <b>Lunch Line</b>	 <b>Picture Perfect</b>
This coupon permits the student to go to the front of the lunch line for one day.	This coupon permits the student to have their picture taken with the principal or teacher of their choice.
<b>Irish Pride</b>  Name: _____ Date: _____	<b>Irish Pride</b>  Name: _____ Date: _____

 <b>Homework Pass</b>	 <b>Irish Game Ticket</b>
This coupon permits the student to miss one assignment with permission of their teacher.	This coupon permits the student to attend one Irish sporting event for free.
<b>Irish Pride</b>  Name: _____ Date: _____	<b>Irish Pride</b>  Name: _____ Date: _____

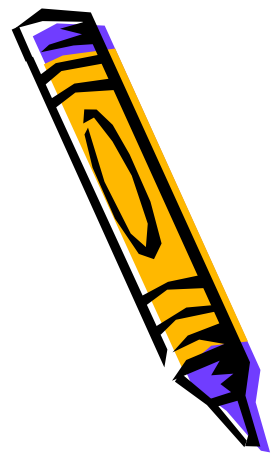




# Stamps and Stickers



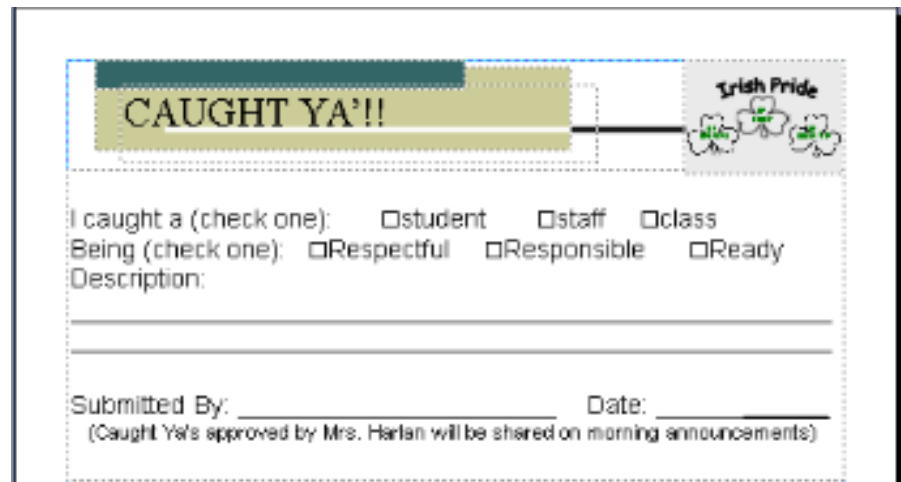
# Ring of Shamrocks



# Caught Ya's

Group version of the Shamrock

- Announced on the speaker by the principal
- Certificate delivered



**CAUGHT YA'!!**

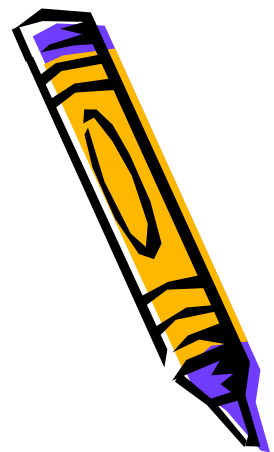
Irish Pride

I caught a (check one):  student  staff  class  
Being (check one):  Respectful  Responsible  Ready

Description:

\_\_\_\_\_  
\_\_\_\_\_

Submitted By: \_\_\_\_\_ Date: \_\_\_\_\_  
(Caught Ya's approved by Mrs. Harlan will be shared on morning announcements)



# Nonclassroom Settings

## Irish Café Travelling Tray

Grade Levels showing the best Irish Pride each week in the cafeteria are awarded the Irish Café travelling Tray.

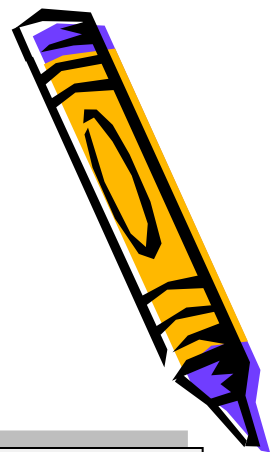


## Positive Playground Days

Grade Levels with the fewest office referrals from the playground each trimester are awarded the Playground Sneaker

## Golden Dustpan

Custodians award the Golden Dustpan to the classrooms that showed the most responsibility taking care of their classrooms



(STUDENT NAME)  
MADE THE WAY  
FOR THE SUB TODAY

This is how they showed their Irish Pride while you were gone:



Signature



RIDE WITH  
IRISH PRIDE

This certificate is awarded to

(Students name)

For showing their Irish Pride  
on the bus



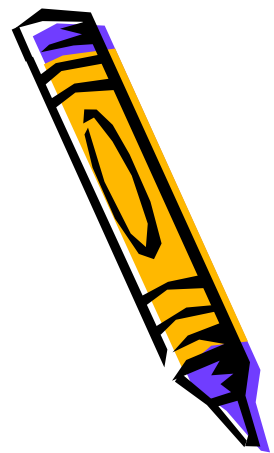
Signature

Date



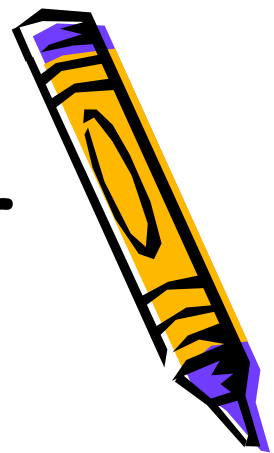
# "80% Rule"

- Apply triangle to adult behavior!
- Regularly acknowledge staff behavior
- Individualized intervention for nonresponders
  - Administrative responsibility





# Staff Acknowledgement



TRAVELLING  
TULIPS



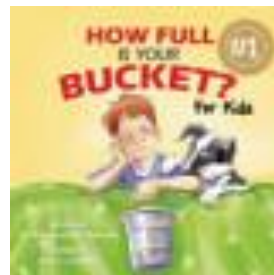
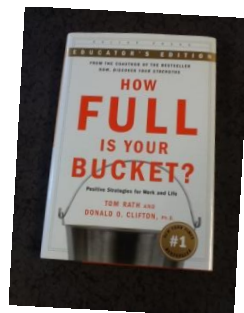
Nice Bike



KUDOS



Bucket Fillers



Greatness

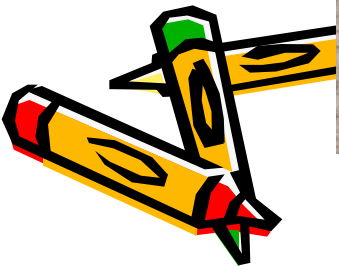
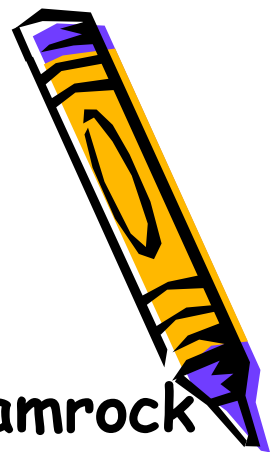


# Reinforcing Staff

Teachers- OSCAR  
Our Staff Care About Respect,  
Responsibility, Readiness



Support Staff- Shamrock




# Reinforcing PBIS practices

## Caught Yas

All staff that have submitted names for “Caught Ya’s are entered into a drawing for prizes- the most popular of which is a special parking space

**STAFF OF THE WEEK PARKING-FRONT LOT**

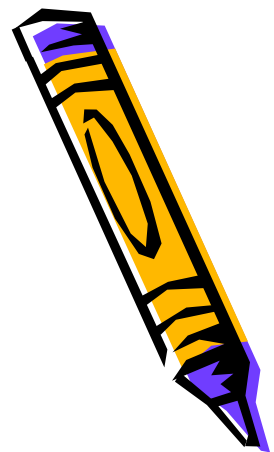
 **THIS CERTIFICATE IS AWARDED TO**

**Name:** \_\_\_\_\_

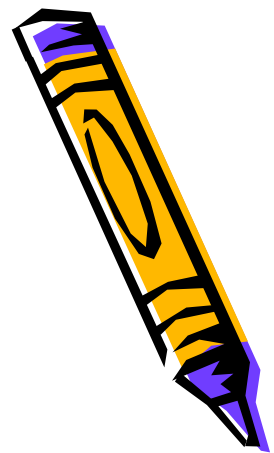
**Dates:** \_\_\_\_\_

**PARKING**

**MAPLE LAKE ELEMENTARY IRISH PRIDE**



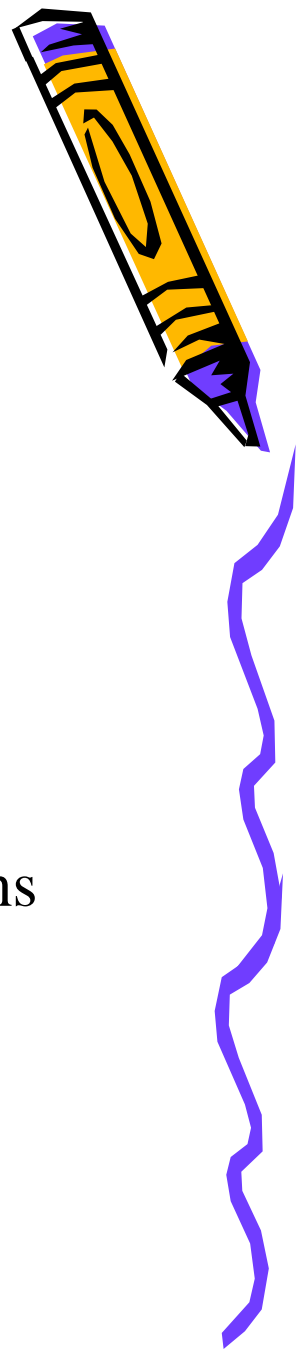
# Book Reads



# Check-in/Check-out

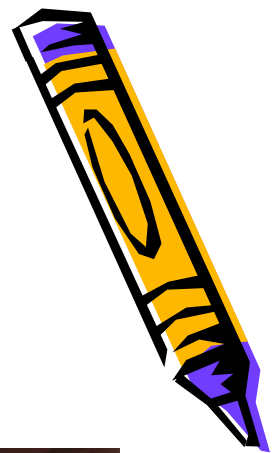
Increase positive interactions with staff

- » Pre-corrections
- » Reminders
- » Building Rapport
- » Being a cheerleader
- » Re-teaching school-wide expectations
- » Celebrate
- » Progress reports home
- » Advocate for child and parent

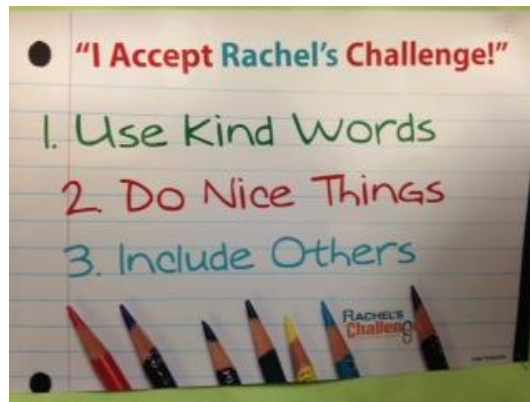




# Rachel's Challenge

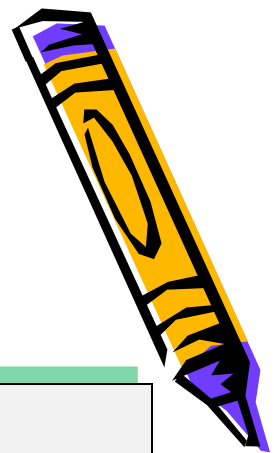


- School-wide assembly and parent component
- Team of 5<sup>th</sup>-6<sup>th</sup> graders to carry on the leadership
  - Fist Bump Fridays
  - Topic of the Month
  - Buddy Bench
  - Mix it up Mondays





# Irish Connections

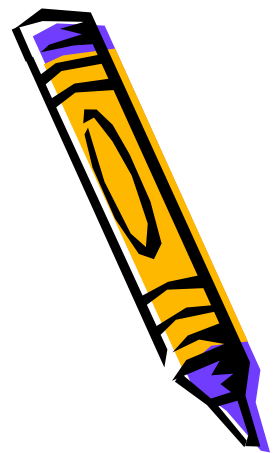


All staff in the building (teachers, secretaries and paraprofessionals) have a small group of students they meet with each month. All students are placed in one of these mentor groups to have positive interactions with a new group of students and to establish a relationship with another caring adult in the building.





# Community



## Mentorship Program

- Connecting students who need more than Check-in/Check-out with members from the community



# Questions? Comments?

## Maple Lake Elementary School

- Kris Harlan, Principal  
[harlank@maplelake.k12.mn.us](mailto:harlank@maplelake.k12.mn.us)
- Becky Nies, Special Education Teacher  
[niesr@maplelake.k12.mn.us](mailto:niesr@maplelake.k12.mn.us)
- Trish Ludwig, Interventionist  
[ludwigt@maplelake.k12.mn.us](mailto:ludwigt@maplelake.k12.mn.us)

Thank you!

